

UNDERSTANDING YOUR MANAGER

Get a better understanding of your manager

Answer the questions and use the insights in your daily interactions with your manager:

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| Which of the four archetypes – Authoritarian, Social, Supportive, or Analytical – would you say most closely resembles your manager? | |
| Is your manager someone who wants to be in control and take charge ... or someone good at delegating? | |
| Is your manager a quick decision-maker... or someone who prefers to keep options open and take time to thoroughly work on decisions? | |
| Is your manager detail-oriented ... or someone who prefers just the big picture? | |
| Is your manager a risk-taker ... or someone who prefers a more cautious approach and gradual development? | |
| Is your manager's style formal ... or informal? | |

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| Is your manager's style focused on managing through guidelines and procedures ... or through selling a vision and inspiring others? | |
| What are your manager's strengths? | |
| What are your manager's weaknesses? | |
| What are your manager's communication preferences? Does your manager prefer written or spoken communication? Or a mix? | |